

CHULA VISTA POLICE DEPARTMENT



PAY CHART

The chart below represents the typical Hourly, Bi-weekly, Monthly, and Yearly base pay for the Chula Vista Police Officers. Generally, it takes 4 years to progress from step A through step E. Upon Academy Graduation, Police Recruits are promoted to Police Officer Step A.

Police Officer Basic Pay: **Effective 07/07/2017**

<u>POSITION</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
POLICE RECRUIT (Entry Level Police Officer)	Hourly	\$28.64	\$30.07	\$0.00	\$0.00	\$0.00
	Bi-weekly	\$2,291.26	\$2,405.82	\$0.00	\$0.00	\$0.00
	Monthly	\$4,964.40	\$5,212.61	\$0.00	\$0.00	\$0.00
	Yearly	\$59,572.76	\$62,551.32	\$0.00	\$0.00	\$0.00
		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
POLICE OFFICER	Hourly	\$36.21	\$38.02	\$39.92	\$41.92	\$44.02
	Bi-weekly	\$2,897.02	\$3,041.87	\$3,193.97	\$3,353.66	\$3,521.35
	Monthly	\$6,276.88	\$6,590.72	\$6,920.27	\$7,266.26	\$7,629.59
	Yearly	\$75,322.52	\$79,088.62	\$83,043.22	\$87,195.16	\$91,555.10

The information provided is base salary only. Incentive pay is additional and can amount up to \$23,000 a year (FTO, Shift Differential, Bilingual, Education, Advanced POST, Longevity)

*** 2.5% pay increase effective July 2018

*** 2% pay increase effective July 2019